

Employment Opportunity

Senior Analyst, Clean Electricity (Calgary)

Position Overview

The Pembina Institute is seeking a highly motivated individual to join its Alberta team to develop and advocate for policy solutions that accelerate development of clean energy in Alberta and Canada. We are seeking a driven and resourceful person with relevant policy and technical experience, strong communication skills, a solid work ethic and the tenacity needed to solve Alberta's most prominent energy challenges. The candidate should have proven experience and the ability to thrive with limited supervision.

This full-time (40 hours a week) position may require travel. We are currently seeking a senior analyst with relevant experience. This position will report to Pembina's director of clean energy.

While we collectively live through the effects of COVID-19, we have set up protocols to support employees to work remotely. We will maintain flexibility and creative delivery of our services while following all directives provided by government health authorities.

In Alberta and Canada, we are working to advance our understanding of emerging global economic and environmental trends and their implications for the electricity sector. Canada is at a crossroads with disruptive technologies entering a dramatic growth phase. In particular, there is significant economic development and GHG reduction potential in Alberta with technologies like renewables, energy efficiency, storage, demand side management and electric vehicles.

We need smart and creative people who can work with governments, industry, Indigenous communities and the non-government sector to find solutions in these dynamic times.

Why the Pembina Institute?

The Pembina Institute is a national non-partisan think tank that advocates for strong, effective policies to support Canada's clean energy transition. Through research, consulting and convening, we employ multi-faceted and highly collaborative approaches to reduce the environmental impacts of energy production and use.

Our people are passionate about sustainability and dedicated to enabling positive social change. Our organizational culture encourages creativity and collaboration, and we offer a flexible and fast-paced work environment that rewards honesty, personal initiative and

innovation. The successful candidate will join our dynamic team of nationally recognized professionals working on delivering clean energy solutions into the hands of Canada's decision makers and key influencers.

Our core values

Climate change threatens everyone. We must come together to evolve how energy is created and consumed through solutions based on equity, curiosity, evidence-based thinking and practicality.

Compensation and Benefits

The salary rate is competitive for an analyst in the environmental and non-profit sector and will be based on skills, experience and qualifications of the successful candidate.

Benefits include:

- extended health and dental
- four weeks of holidays per year
- flexible work hours
- strong growth potential in an entrepreneurial business environment
- RRSP plan
- training and development opportunities

Further terms of employment will be discussed with candidates during the interview process.

Roles and Responsibilities

- Conduct thorough technical, quantitative and qualitative analyses of policy and regulatory solutions
- Represent the Pembina Institute's views at meetings, regulatory hearings, presentations and in the media
- Develop strategies to support public discourse and implementation of strong public policy on environmental, climate and energy solutions
- Collaborate to produce high quality deliverables, including communication materials, reports, presentations, briefing notes and funding proposals
- Cultivate and maintain constructive relationships with government, industry leaders, technology providers, thought leaders, other ENGOS and Indigenous community members
- Lead and manage projects from inception to delivery

Essential Skills and Qualifications

Candidates must clearly reflect, with examples, the following skills and experience in their application. Candidates may also wish to provide examples of additional qualifications and describe how they would apply these in a role at the Pembina Institute.

- Minimum of an undergraduate degree in engineering, sciences, economics, law, public policy or related field
- A minimum of five years of work experience in the electricity sector in industry, non-governmental, or government sectors on energy and environmental issues
- Strong interpersonal skills with proven ability to develop collaborative relationships with a wide array of stakeholders
- Excellent communication skills (oral and written) with the ability to convey complex matters in plain language and leverage various communications channels
- A natural advocate and persuasive communicator who is able to develop pragmatic, factual and compelling positions on issues
- Strategic thinker who can identify various approaches to achieve both short- and long-term policy objectives
- Knowledge of the challenges and opportunities with energy, environmental and climate policy both provincially and federally
- Demonstrated ability to conduct quantitative and qualitative technical research in the area of energy and environment policy
- Project management skills
- Demonstrated commitment to sustainability and social change through educational, professional and volunteer experiences
- Self-motivated and results-oriented, with the ability to take initiative and work independently with minimal supervision

Other Valuable Qualifications

- Experience with energy and/or environmental policy advocacy and regulatory reform for environmental protection in the energy sector
- Experience at multi-stakeholder tables or in finding solutions within a group that reflects a range of interests and perspectives
- Direct experience in developing or implementing Alberta and/or federal environmental policy and regulation
- Direct experience in political decision-making
- Experience in public speaking
- Clear and concise writer who can adapt to a variety of styles, from technical and academic reports to more informal blogs and social media posts
- Media experience

- Experience in facilitation and/or in chairing meetings and group processes
- Experience working with Indigenous communities

The information that you provide for the purpose of this competition and the results from this competition may be used to fill other positions.

To Apply

Email your cover letter and resume to careers@pembina.org. Please ensure the following:

- Subject line includes Senior Analyst Clean Electricity and your last name
- Cover letter (max. two pages) explains why you are interested in working with the Pembina Institute and how your skills and qualifications meet the criteria outlined for this position
- Resume outlines your relevant skills, education and experience
- Cover letter and resume are saved as one PDF document using the naming convention lastnamefirstletter-application-position-year.pdf
 - example: smithm-application-SeniorAnalystELEC-2020.pdf

Application deadline: 11:59 p.m. on Friday, October 30, 2020.

The Pembina Institute is an equal-opportunity employer.

We thank all applicants for their interest but only those selected for an interview will be contacted.