

Employment Opportunity

Senior Analyst, Industrial Decarbonization (Vancouver or Victoria)

Position Overview

The Pembina Institute is seeking highly motivated individuals to support its industrial decarbonization program work in B.C. to analyze and advocate for policy solutions to decarbonize the cement industry. We are seeking a driven and resourceful person with relevant policy and technical experience, government relations experience, strong communication skills, a solid work ethic and the tenacity needed to solve Canada's most prominent energy and climate challenges.

The climate policy window is wide open in B.C. The province has adopted an ambitious climate plan that includes meaningful commitments towards the use of low carbon building materials, including advancing the procurement of low carbon cement. The Pembina Institute is working to ensure the province starts to decarbonize heavy industry. Advancing clean procurement of building materials like cement at the government level is a key step on the path to achieving BC and Canada's net-zero goals. Joining the Pembina Institute at this pivotal moment will give the right candidate the chance to shape the evolution of industrial policy at a critical juncture.

We need smart and creative people who can work with governments, industry, Indigenous communities and the non-government sector to advance solutions in line with the demands of these dynamic times. Join the Pembina Institute at this pivotal moment to help chart a competitive and low-carbon future for Canada that brings economic growth and establishes the province and the country as leaders on the international stage.

The position may be based in Victoria or Vancouver. The role will focus on advancing clean cement procurement policy in BC and may support other industrial decarbonization work. This position will report to the Oil and Gas Program Director.

Why the Pembina Institute?

The Pembina Institute is a national non-partisan think tank that advocates for strong, effective policies to support Canada's clean energy transition. Through research, consulting and convening, we employ multi-faceted and highly collaborative approaches to reduce the environmental impacts of energy production and use.

Our people are passionate about sustainability and dedicated to enabling positive social change. Our organizational culture encourages creativity and collaboration, and we offer a

flexible and fast-paced work environment that rewards honesty, personal initiative and innovation. The successful candidate will join our dynamic team of nationally recognized professionals working on delivering clean energy solutions into the hands of Canada's decision makers and key influencers.

Roles and Responsibilities

- Cultivate and maintain constructive relationships with government, industry leaders, technology providers, thought leaders, other ENGOS and Indigenous community members
- Lead and manage projects from inception to delivery
- Conduct thorough technical, quantitative and qualitative analyses of energy systems, technologies, policies and regulatory solutions
- Conduct qualitative research through literature reviews, expert interviews and case studies
- Collaboratively create high-quality project deliverables, including communication materials, reports, presentations, briefing notes and funding proposals
- Represent the Pembina Institute's views at meetings, regulatory hearings, presentations, and in the media

Essential Skills and Qualifications

Candidates must clearly reflect, with examples, the following skills and experience in their application. Candidates may also wish to provide examples of additional qualifications and describe how they would apply these in a role at the Pembina Institute.

- Minimum of an undergraduate degree in engineering, sciences, economics, law, public policy or related field
- A minimum of four years of work experience in advanced materials (such as building materials), energy and environmental issues in industry, academia, government or the non-governmental sector
- Strong interpersonal skills with proven ability to develop collaborative relationships with a wide array of stakeholders
- Demonstrated ability to conduct quantitative and qualitative technical research in the area of materials, energy and environment policy
- High level of proficiency in MS Excel and experience developing Excel-based models
- Working knowledge of other Microsoft Office programs in a Teams environment
- Knowledge of the challenges and opportunities with energy, environmental and climate policy both provincially and federally
- Good communication skills (oral and written) with the ability to convey complex matters in plain language and leverage various communications channels

- Demonstrated commitment to sustainability and social change through educational, professional and volunteer experiences
- Self-motivated and results-oriented, with the ability to take initiative and work independently with minimal supervision

Other Valuable Qualifications

- Understanding of the cement industry, policy and emissions mitigation options
- Experience with energy and/or environmental policy advocacy and regulatory reform for environmental protection in the energy sector
- Experience at multi-stakeholder tables or in finding solutions within a group that reflects a range of interests and perspectives
- Direct experience in developing or implementing provincial and/or federal environmental policy and regulation
- Clear and concise writer who can adapt to a variety of styles, from technical and academic reports to more informal blogs and social media posts
- Experience in public speaking
- Project management skills

Compensation and Benefits

The salary rate is competitive for a senior analyst in the environmental and non-profit sector and will be based on skills, experience and qualifications of the successful candidate.

Benefits include:

- extended health and dental
- four weeks of holidays per year
- flexible work hours
- strong growth potential in an entrepreneurial business environment
- RRSP plan
- training and development opportunities

Further terms of employment will be discussed with candidates during the interview process.

This full-time (40 hours per week) position may require travel. We feature a hybrid workplace that does not require employees to be in an office full time.

To Apply

Email your cover letter and resume to careers@pembina.org. Please ensure the following:

- Subject line includes “BC senior analyst – industrial decarbonization” and your last name

- Cover letter (max. two pages) explains why you are interested in working with the Pembina Institute and how your skills and qualifications meet the criteria outlined for this position
- Resume outlines your relevant skills, education and experience
- Cover letter and resume are saved as one PDF document using the naming convention lastnamefirstletter-application-position-year.pdf
 - example: smithm-application-BCSeniorAnalystIndustrialDecarb-2022.pdf

Application deadline: 11:59 p.m. MT on Monday, February 6, 2023.

The Pembina Institute is an equal opportunity employer, and we welcome applications from Indigenous People and other racially visible people, persons with disabilities and women in occupations or positions where they are under-represented. If you are a member of one of these equity seeking groups, you are encouraged to self-identify on your application form, covering letter or resume. We thank all applicants for their interest but only those selected for an interview will be contacted.