

Employment Opportunity

## Manager, BC Climate Policy (Vancouver or Victoria)

### Position Overview

The Pembina Institute is seeking a manager with strong leadership and management skills to join our team in BC. The primary role of this position is to lead climate policy work and government relations in BC focusing on LNG and natural gas production, electricity planning, and climate accountability. The position will also support government relations for other BC related policy work including buildings, renewables in remotes communities, transportation, and clean procurement. The role will contribute to strategic direction, media relations, lead qualitative and quantitative research, and work collaboratively with external stakeholders. We are looking for a passionate individual with a solid work ethic and the tenacity needed to solve Canada's most prominent energy and climate challenges.

The climate policy window is wide open in B.C. The province has adopted an ambitious climate plan that includes meaningful steps towards decarbonizing oil and gas and other sectors of the economy. The Pembina Institute is working to ensure the province is accountable to its emissions targets and improving relations and clean energy economic opportunities with Indigenous Peoples through the legislation of UNDRIP. A large part of this will rely on the implementation of an emissions cap on the oil and gas sector in B.C., along with utility electricity planning aligned with the province's climate plan, methane regulations, and carbon pricing. Joining the Pembina Institute at this pivotal moment will give the right candidate the chance to shape the evolution of oil and gas policy and other key elements of the provincial clean BC plan at a critical juncture.

We need smart and creative people who can work with governments, industry, Indigenous communities and the non-government sector to advance solutions in line with the demands of these dynamic times. Join the Pembina Institute at this pivotal moment to help chart a competitive and low-carbon future for Canada that brings economic growth and establishes the province and the country as leaders on the international stage.

The position may be based in Victoria or Vancouver with travel between these two centres as well as other locations in Canada. The role will focus on B.C. climate target accountability, oil and gas policy, and electricity policy. This position will report to the Oil and Gas Program Director and will work closely with directors from other programs active in BC.

## Why the Pembina Institute?

The Pembina Institute is a national non-partisan think tank that advocates for strong, effective policies to support Canada's clean energy transition. Through research, consulting and convening, we employ multi-faceted and highly collaborative approaches to change to reduce the environmental impacts of energy production and use. We are a national organization that works on issues across Canada with offices in BC, Alberta, and Ontario.

Our people are passionate about sustainability and dedicated to enabling positive social change. Our organizational culture encourages creativity and collaboration, and we offer a flexible and fast-paced work environment that rewards honest character, personal initiative and innovation. The successful candidate will join our dynamic team of nationally recognized professionals working with Canada's decision-makers and key influencers to deliver clean energy solutions.

## Roles and Responsibilities

- Lead advocacy and research on climate policy for natural gas production, LNG development, and electricity and energy planning
- Integrate the perspectives from our renewables in remote communities, buildings program, and transportation programs in government engagement
- Serve as the point of contact with stakeholders including government, regulators, industry, and environmental groups on climate policy
- Represent the Pembina Institute's views at meetings, regulatory hearings, presentations, and in the media
- Cultivate and maintain constructive relationships with government, industry leaders, technology providers, thought leaders, other ENGOS and Indigenous community members
- Manage and lead thorough technical, quantitative and qualitative analyses of energy systems, technologies, policies and regulatory solutions
- Manage and lead qualitative research through literature reviews, expert interviews and case studies
- Collaboratively create and manage high-quality project deliverables, including communication materials, reports, presentations, briefing notes and funding proposals

## Skills and Qualifications

Candidates must clearly reflect the following skills and experience in their application:

- Minimum of an undergraduate degree in engineering, sciences, economics, law, public policy or related field

- A minimum of eight years of work experience on energy and environmental issues in industry, academia, government, or the non-profit sector
- Strong project management skills and ability to execute multiple projects with multiple relationships and priorities
- Demonstrated knowledge of oil and gas sector policy and decarbonization pathways and challenges and the electricity sector or other industrial sectors.
- Demonstrated experience leading and managing quantitative and qualitative technical research in energy and environment policy
- Knowledge of the challenges and opportunities with B.C. and federal policy as it relates to energy, climate, and economic development.
- Good oral and written communication skills with the ability to convey complex matters in plain language and leverage various communications channels
- Strong interpersonal skills with proven ability to develop collaborative relationships with a wide array of stakeholders
- Ability to work in an inclusive and collaborative manner with related internal teams
- Self-motivated and results-oriented, with the ability to take initiative and work independently with minimal supervision
- Demonstrated commitment to sustainability and social change through educational, professional and volunteer experiences
- Working knowledge of Microsoft Office programs in a Teams environment

### Other Valuable Qualifications

- Experience with energy and/or environmental policy advocacy and regulatory reform for environmental protection in the energy sector
- Demonstrated capacity to integrate demand-side and supply-side solutions and ways of thinking in energy planning.
- Experience at multi-stakeholder tables or in finding solutions within a group that reflects a range of interests and perspectives
- Direct experience in developing or implementing provincial and/or federal environmental policy and regulation
- Clear and concise writer who can adapt to a variety of styles, from technical and academic reports to more informal blogs and social media posts
- Experienced at and comfortable with public speaking
- Graduate degree in science, engineering, public policy, environmental sustainability or clean energy
- High level of proficiency in MS Excel and experience developing Excel-based models

## Compensation and Benefits

The salary rate is competitive and will be based on skills, experience and qualifications of the successful candidate.

Benefits include:

- extended health and dental
- four weeks of holidays per year
- flexible work hours
- RRSP plan
- training and development opportunities

Further terms of employment will be discussed with candidates during the interview process.

## To Apply

Email your cover letter and resume to [careers@pembina.org](mailto:careers@pembina.org). Please ensure the following:

- Subject line includes “BC Manager – climate policy” and your last name
- Cover letter (max. two pages) explains why you are interested in working with the Pembina Institute and how your skills and qualifications meet the criteria outlined for this position
- Resume outlines your relevant skills, education and experience
- Cover letter and resume are saved as one PDF document using the naming convention lastnamefirstletter-application-position-year.pdf
  - example: smithm-application-BCManagerClimatePolicy-2022.pdf

**Application deadline:** 11:59 p.m. MT on Friday, February 10, 2023.

*The Pembina Institute is an equal opportunity employer, and we welcome applications from Indigenous People and other racially visible people, persons with disabilities and women in occupations or positions where they are under-represented. If you are a member of one of these equity seeking groups, you are encouraged to self-identify on your application form, covering letter or resume. We thank all applicants for their interest but only those selected for an interview will be contacted.*